

Call for Mentors Negotiating for Climate Action

Who we are?

The Institute for Global Negotiation (IGN) is a non-profit associated based in Zurich, Switzerland which promotes and supports the use of negotiation as an essential tool in building a more equitable, peaceful, and sustainable world. To this end the IGN has launched the project *Negotiating for Climate Action: Engaging Practitioners and Empowering Youth*. This project uses a blended training and mentorship program to build capacity for climate mitigation projects by young entrepreneurs in MENA and Sub-Saharan Africa. The IGN seeks mentors who are passionate about helping youth climate entrepreneurs contribute to the fight against climate change by facilitating access to knowledge, mindset, skills, tools, and networks that empower youth to identify and implement viable climate change mitigation projects in their communities.

What are we looking for?

IGN seeks to build relationships with dynamic, experienced climate change mitigation mentors who are willing to share their time and experience guiding new climate entrepreneurs from MENA and Sub-Saharan Africa as they launch climate mitigation projects in their communities. By building a community of experienced mentors and pairing them with new climate entrepreneurs, the IGN aims to accelerate climate action in developing regions that are at greatest risk from the impacts of climate change. Mentors will lend a listening ear, provide guidance, support, encouragement, problem-solving, and advice on navigating the climate change landscape in their country of expertise. With mentor guidance, youth entrepreneurs will refine their projects' design, improve their negotiation skills, effectively communicate their goals, secure financing, build community partnerships, and secure the necessary resources to move their project forward. Mentors will foster the professional and personal growth of youth entrepreneurs, who will then be encouraged to mentor other, new climate entrepreneurs as they develop their own expertise and capacity, thereby supporting sustainability and widening impact of the program.

Who are we looking for?

- You are passionate about sharing your time and experience to empower the next generation of climate entrepreneurs as they design and implement their climate mitigation projects.
- You have at least 3 years' experience in developing your own climate action project with the aim of greenhouse gas emission reduction and/or have deep subject matter expertise

in project planning and management, negotiation skills, conflict management, and fundraising that you want to share with others.

- You are a good listener and willing to share lessons learned or advice when appropriate.
- You are willing to share resources and provide networking opportunities to mentees where possible by making valuable introductions.
- You have a very good knowledge on climate mitigation priorities in your country and/or region. Priority regions for this program are the MENA and Sub Sahara regions.
- You have good knowledge of climate mitigation project management.
- There is no age limit on who can qualify as a mentor.

Your duties and time commitment:

- Participation in mentor onboarding session.
- Each mentor is expected to supervise between 3 -5 mentees.
- Regular virtual meetings every two weeks with your assigned mentees over 8 months (including a 'get to know you' intro meeting and an off-boarding conversation).
- Coordination with your individual mentees to schedule times for sessions or other ad-hoc communications (within parameters agreed to by you and your mentees)
- Completion of 2-3 feedback surveys after 2, 4 and 6 months to share how the experience is going with your mentees.
- We expect the total time commitment of around 26 hours per mentee over an 8-month period. The actual amount of support provided by mentors will likely vary depending on the needs of the mentees.

Our commitment to you:

We highly value and appreciate the time, expertise and contribution of all of our mentors. As such, we commit to provide:

- An international community of practice with other climate advocates and practitioners.
- An alignment of mentors with climate entrepreneur trainees based on interests/geography/expertise.
- A mentorship agreement that outlines expectations and roles of both mentors and participants to ensure everyone is aligned.
- Assistance in troubleshooting any challenges or issues between mentors and mentees in order to ensure a productive relationship.

How to apply:

Contact our Project Coordinator Randall Waechter: climate.action@global-negotiation.org

- Your application should include your CV, motivation, and specific experience in climate action.
- Applications close on 8 October 2024 and are reviewed on a rolling basis.